

## Barclays Wealth Funds

## EOS at Federated Hermes

Over the last quarter we made voting recommendations at **165** meetings (**1,622** resolutions). At **86** meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at **two** meetings. We supported management on all resolutions at the remaining **77** meetings.

### Global

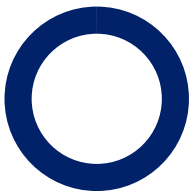
We made voting recommendations at **165** meetings (**1,622** resolutions) over the last quarter.



- Total meetings in favour **46.7%**
- Meetings against (or against AND abstain) **52.1%**
- Meetings with management by exception **1.2%**

### Australia and New Zealand

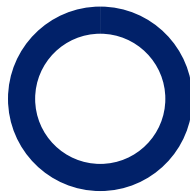
We made voting recommendations at **two** meetings (**15** resolutions) over the last quarter.



- Meetings against (or against AND abstain) **100%**

### Developed Asia

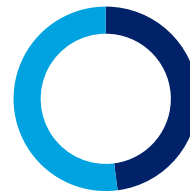
We made voting recommendations at **two** meetings (**21** resolutions) over the last quarter.



- Meetings against (or against AND abstain) **100%**

### Emerging and Frontier Markets

We made voting recommendations at **73** meetings (**482** resolutions) over the last quarter.



- Total meetings in favour **47.9%**
- Meetings against (or against AND abstain) **52.1%**

### Europe

We made voting recommendations at **21** meetings (**205** resolutions) over the last quarter.



- Total meetings in favour **47.6%**
- Meetings against (or against AND abstain) **52.4%**

### North America

We made voting recommendations at **24** meetings (**196** resolutions) over the last quarter.



- Total meetings in favour **41.7%**
- Meetings against (or against AND abstain) **58.3%**

### United Kingdom

We made voting recommendations at **43** meetings (**703** resolutions) over the last quarter.

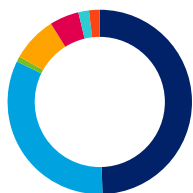


- Total meetings in favour **51.2%**
- Meetings against (or against AND abstain) **44.2%**
- Meetings with management by exception **4.7%**

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

**Global**

We recommended voting against or abstaining on **214** resolutions over the last quarter.



- Board structure **49.5%**
- Remuneration **32.7%**
- Shareholder resolution **0.9%**
- Capital structure and dividends **7.9%**
- Amend articles **5.1%**
- Audit and accounts **1.9%**
- Other **1.9%**

**Australia and New Zealand**

We recommended voting against or abstaining on **two** resolutions over the last quarter.



- Remuneration **50%**
- Capital structure and dividends **50%**

**Developed Asia**

We recommended voting against or abstaining on **two** resolutions over the last quarter.



- Board structure **50%**
- Amend articles **50%**

**Emerging and Frontier Markets**

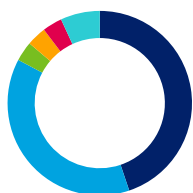
We recommended voting against or abstaining on **105** resolutions over the last quarter.



- Board structure **60%**
- Remuneration **17.1%**
- Shareholder resolution **1.0%**
- Capital structure and dividends **9.5%**
- Amend articles **7.6%**
- Audit and accounts **2.9%**
- Other **1.9%**

**Europe**

We recommended voting against or abstaining on **29** resolutions over the last quarter.



- Board structure **44.8%**
- Remuneration **37.9%**
- Shareholder resolution **3.4%**
- Capital structure and dividends **3.4%**
- Audit and accounts **3.4%**
- Other **6.9%**

**North America**

We recommended voting against or abstaining on **35** resolutions over the last quarter.



- Board structure **57.1%**
- Remuneration **34.3%**
- Capital structure and dividends **2.9%**
- Amend articles **5.7%**

**United Kingdom**

We recommended voting against or abstaining on **41** resolutions over the last quarter.



- Board structure **22.0%**
- Remuneration **68.3%**
- Capital structure and dividends **9.8%**