

**Barclays Wealth Discretionary Portfolios**

**EOS at Federated Hermes**

Over the last quarter we made voting recommendations at 12 meetings (246 resolutions). At five meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at one meeting and abstaining at zero meetings. We supported management on all resolutions at the remaining six meetings.

**Global**

We made voting recommendations at 12 meetings (246 resolutions) over the last quarter.



- Total meetings in favour 50.0%
- Meetings against (or against AND abstain) 41.7%
- Meetings with management by exception 8.3%

**Australia & New Zealand**

No Voting Activity

**Developed Asia**

No Voting Activity

**Emerging & Developing Markets**

No Voting Activity

**Europe**

No Voting Activity

**North America**

We made voting recommendations at one meeting (9 resolutions) over the last quarter.



- Meetings against (or against AND abstain) 100.0%

**United Kingdom**

We made voting recommendations at 11 meetings (237 resolutions) over the last quarter.



- Total meetings in favour 54.5%
- Meetings against (or against AND abstain) 36.4%
- Meetings with management by exception 9.1%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

**Global**

We recommended voting against or abstaining on 14 resolutions over the last quarter.



- Board Structure 21.4%
- Remuneration 64.3%
- Shareholder Resolution 14.3%

**Australia & New Zealand**

No voting against or abstaining recommendations

**Developed Asia**

No voting against or abstaining recommendations

**Emerging & Developing Markets**

No voting against or abstaining recommendations

**Europe**

No voting against or abstaining recommendations

**North America**

We recommended voting against or abstaining on five resolutions over the last quarter.



- Board Structure 40.0%
- Remuneration 20.0%
- Shareholder Resolution 40.0%

**United Kingdom**

We recommended voting against or abstaining on nine resolutions over the last quarter.



- Board Structure 11.1%
- Remuneration 88.9%